

Some Sample Job Interview Questions

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It helps to anticipate some of the Questions that may come up during a typical Job Interview. Most Job Interviews are employer driven, but it still needs to be a two-way communication – since both parties are trying to determine if you are a fit for the company or organization.

Listen carefully to the Questions asked during the Interview, and plan to point out relevant sections of your Resume, if applicable. Any follow-up questions asked by the Interviewer are very important and are either indications of their areas of interest or items where they need additional clarification.

Listed below are some typical categories of Job Interview Questions, with a few examples:

Questions about You:

- Tell me about yourself.
- What are your greatest strengths / weaknesses?
- What leadership roles have you had?

Questions about Your Education:

- Describe your most rewarding college experience.
- What led you to choose Industrial & Systems Engineering?
- Which areas of study were you most interested in?

Questions about Your Work Experience:

- Which companies have you worked for?
- What 2 or 3 accomplishments have given you the most satisfaction?
- Describe a Project where you were able to get some things implemented.

Questions about Your Work Preferences & Values:

- Do you prefer to work by yourself, or with others?
- What factors are the most important for you in a job?
- What type of managers have you enjoyed working for the most?

Questions about This Position / This Company:

- Why are you interested in this company / this position?
- What can you contribute to this job / position?
- How will you evaluate whether this job is a fit for you?

Questions about Your Future:

- What are your future career plans?
- How does this job fit into your future plans?
- Do you plan to attend Graduate school soon?

Behavioral Questions:

Discuss a major conflict, and how you handled it?

What motivates you to do your best work?

Describe a situation where you influenced someone or a group.